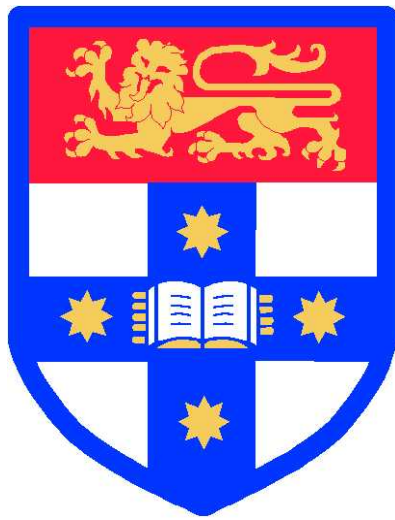


Sydney University Sport



Constitution

6 November 2006

TABLE OF CONTENTS

NAME AND FORMATION	3
INTERPRETATION.....	3
OBJECT	4
NO PROFITS FOR MEMBERS	4
WINDING UP	4
MEMBERSHIP.....	5
UNIVERSITY MEMBERSHIP.....	5
HONORARY MEMBERSHIP	5
LIFE MEMBERSHIP	5
HONORARY LIFE MEMBERSHIP	5
COMMUNITY MEMBERSHIP	5
JUNIOR COMMUNITY MEMBERSHIP	6
LIFE GOVERNORS.....	7
CONSTITUENT CLUBS	7
CONTROL OF CONSTITUENT CLUBS	7
OFFICE BEARERS.....	8
ELECTIONS.....	8
THE EXECUTIVE DIRECTOR	10
GENERAL MEETINGS.....	10
GENERAL COMMITTEE	11
POWERS OF THE GENERAL COMMITTEE.....	13
MANAGEMENT COMMITTEE.....	13
POWERS AND DUTIES OF THE MANAGEMENT COMMITTEE.....	15
BLUES COMMITTEE	2
POWERS OF THE BLUES COMMITTEE.....	17
EXECUTIVE.....	18
CASUAL VACANCIES.....	18
GENDER EQUITY POLICY	19
FINANCE AND AUDIT	19
DISCIPLINARY PENALTIES	20
APPEALS MANAGEMENT COMMITTEE.....	21
CONTRACTS AND PROPERTY.....	21
NOTICES.....	22
RESCISSION AND APPEAL.....	23
PROXIES.....	23
OPERATION OF CONSTITUTION	23
ALTERATION, AMENDMENT OR REPEAL OF CONSTITUTION.....	24
TRANSITIONAL	24
SCHEDULE 1 – VOTING PROCEDURES AT ANNUAL ELECTION.....	26
GENDER EQUITY POLICY	29
FUNDING & FACILITY ACCESS POLICY.....	32

NAME AND FORMATION

1. The name of this organisation is “Sydney University Sport”. It was formed on 1 January 2003 by a merger of the Sydney University Sports Union (“SUSU”) and the Sydney University Women’s Sports Association (“SUWSA”) and is the successor body to these organisations. SU Sport is an unincorporated body affiliated to the University under a resolution of the Senate of the University.

INTERPRETATION

2. In this Constitution and the By-Laws, except where otherwise expressly provided, the following words and expressions have the following meanings:

Annual Election means the election of the President and Vice Presidents in accordance with this Constitution;

Annual General Committee Meeting means the first General Committee meeting immediately following the Annual General Meeting of SU Sport;

By-Laws mean the by-laws of SU Sport made by the Management Committee in accordance with this Constitution;

Blues Committee means the Blues Committee of SU Sport;

Combined Club means a Constituent Club with male and female members;

Constituent Club means any of the sporting clubs approved in accordance with clause 21 of this Constitution;

Executive means the Executive Committee of SU Sport;

Executive Director means the Executive Director of SU Sport appointed in accordance with this Constitution;

Gender Equity Policy means the policy of SU Sport on gender equity issues in sport and recreation adopted and from time to time amended in accordance with this Constitution;

General Committee means the General Committee of SU Sport;

Management Committee means the Management Committee of SU Sport;

Member (and Membership) means a Member of SU Sport;

President means the President of SU Sport;

Senate means the Senate of the University;

Student Members mean students currently enrolled and proceeding towards a degree or diploma at the University;

Subscription Fee means the annual fee to be paid by members determined by the Management Committee in accordance with clause 17;

SU Sport means Sydney University Sport;

Treasurer means the Treasurer of SU Sport;

Trustees mean the trustees of the property of SU Sport as appointed under clause 132;

University means The University of Sydney;

University of Sydney Act means the University of Sydney Act 1989 (NSW) (as amended);

Vice President means any one of the four Vice Presidents of SU Sport.

OBJECT

3. The object of SU Sport is to promote the health and well being of the members of SU Sport as well as the University and general communities through the provision of sport and recreational activities and facilities.

NO PROFITS FOR MEMBERS

4. The income and property of SU Sport will be applied solely towards the promotion of the objects of SU Sport as set out in this Constitution, and no portion thereof will be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise, to any Member.

Nothing in this clause 4 of this Constitution will prevent:

- a) the payment, in good faith, of reasonable and proper remuneration to any officer or employee of SU Sport for services actually rendered to SU Sport or the payment, in good faith, of an amount to any member of SU Sport in return for any services actually rendered to SU Sport for goods supplied in the ordinary or usual course of business, or the payment of interest for money lent or reasonable and proper rent for premises demised or let by any Member to SU Sport;
- b) SU Sport from providing services or information to the Members on terms which are different from the terms pursuant to which services or information is provided to persons who are not Members.

WINDING UP

5. If upon the winding up or dissolution of SU Sport there remains, after satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to nor distributed among the Members, but shall be given or transferred to some other institution or company having objects similar to the objects of SU Sport, and whose constituent documents prohibit the distribution of its income and property among its members on terms substantially to the effect of clause 4 of this Constitution, such institution or institutions to be determined by the Members at or before the time of the winding up or dissolution of SU Sport, and in default of any determination, by the Supreme Court of New South Wales.

CATEGORIES OF MEMBERSHIP

6. SU Sport shall have the following categories of Membership:
 - a) University Members;
 - b) Honorary Members;
 - c) Life Members;
 - d) Honorary Life Members;
 - e) Community Members; and
 - f) Junior Community Members

UNIVERSITY MEMBERSHIP

7. The following persons shall be eligible for University Membership of SU Sport:
 - a) Student Members;
 - b) graduates of the University,
 - c) all members of Convocation of the University as defined in section 14(1) of the University of Sydney Act; and
 - d) full time, part time or casual staff of the University.

HONORARY MEMBERSHIP

8. The Management Committee may by resolution grant Honorary Membership to any Member whose special association with SU Sport is deemed worthy of such recognition. Honorary Members cannot nominate for election to a Committee of SU Sport or vote at any elections or meetings of SU Sport.

LIFE MEMBERSHIP

9. The Management Committee may confer Life Membership upon any person who has been a University Member or a member of either of the former sports bodies, Sydney University Sports Union or Sydney University Women's Sports Association or a combination of them and has paid five annual Subscription Fees to either of the former sports bodies and/or SU Sport. Applicants must complete an application form (as prescribed by the Management Committee from time to time) for Life Membership, lodge such application with the Executive Director and satisfy any other conditions as the Management Committee may reasonably impose from time to time.

HONORARY LIFE MEMBERSHIP

10. The General Committee may grant by resolution Honorary Life Memberships upon any person who is eligible for University, Honorary or Life Membership of SU Sport, and who in its opinion have rendered special service to SU Sport or to any Constituent Club.

COMMUNITY MEMBERSHIP

11. The Management Committee may admit any person who is not otherwise eligible to be a University, Honorary or, Life Member of Honorary Life Member of SU Sport to Community Membership.
12. Community Members:
 - a) are not eligible to vote at any Annual General or Special General Meeting of SU Sport;
 - b) may vote at Constituent Club elections and at Constituent Club meetings on general club matters provided they are a current financial member of that Constituent Club;
 - c) may hold Committee positions within a Constituent Club, provided that not more than two of the positions of President, Captain, Secretary or Treasurer of a Constituent Club at any given time is occupied by a Community Member;
 - d) may not represent their Club at General Committee Meetings.
13. At any one time, the number of Community Members belonging to a Constituent Club (other than Junior Community Members) must not exceed 30% of the total club membership.

JUNIOR COMMUNITY MEMBERSHIP

14. Persons aged between 10 and 17 years may apply to join SU Sport as Junior Community Members upon an application being made by an office bearer of SU Sport or a Constituent Club and counter-signed by the applicant for Membership and payment of the relevant Subscription Fee. Junior Community Members do not receive any voting rights at Constituent Club elections and at Constituent Club meetings on general club matters.

MEMBERSHIP YEAR

15. Each Member shall hold Membership for one year from the date in which the Subscription Fees are paid by such Member, except for Life Members and Honorary Life Members, whose Membership is continuous as provided for in this Constitution.
16. Students enrolling for the first time at the University may become Members before 1 March of that year, in which case they will be taken to be Community Members before 1 March and University Members from 1 March until the end of their current Membership year.

SUBSCRIPTION FEES

17. The Management Committee shall determine Subscription Fees payable by University, Community and Junior Community Members from time to time. Subscription Fees shall be reviewed annually by the Management Committee.

18. Any Subscription Fees shall first be approved by Senate before taking effect.

LIFE GOVERNORS

19. The General Committee may elect as “Life Governors” any persons who have rendered special assistance to SU Sport.
20. “Life Governors” may be granted privileges decided upon by the Management Committee.

CONSTITUENT CLUBS

21. The General Committee of SU Sport upon recommendation of the Management Committee may grant affiliation to any sports club which may be formed by members from time to time provided that such club has met the criteria for gaining affiliation set out in the By-Laws and provided affiliation is passed by a three-quarter majority of both Management and General Committees.

CONTROL OF CONSTITUENT CLUBS

22. Subject to this Constitution and the By-Laws:
 - a) the management of each Constituent Club is vested in the committee of that club, and
 - b) each Constituent Club shall prescribe its own constitution provided that no Constituent Club constitution is effective until approved by the Management Committee and ratified by the General Committee. No amendment to the constitution of any Constituent Club shall become effective until approved by that club’s membership and the Management Committee.
23. The provisions set out in this clause are part of and are deemed incorporated into the constitution of each Constituent Club notwithstanding anything to the contrary contained in such constitution.
 - a) The President and Executive Director of SU Sport are ex-officio members of the committee of each Constituent Club but they have no right to vote at any meeting of any such committee by virtue only of such office. In respect of any meeting of a committee of a Constituent Club, each of the President and Executive Director may nominate a member of the Management Committee to attend that meeting on his/her behalf but such nominees have no right to vote at any meeting of any such committee by virtue only of such nomination.
 - b) The office bearers of the Constituent Club and members of the committee are elected annually by members of that club.
 - c) Except as provided in this Constitution, only members of SU Sport are eligible to become office bearers or members of the committee of the Constituent Club. In the case of a Combined Club, there must be a minimum of 30% representation of each gender as officer bearers and on the committee.
 - d) Only members of SU Sport are eligible to become members of a Constituent Club.

- e) Within fourteen days of the election or appointment of any office bearer or committee member of a Constituent Club, the secretary of that club must forward to the Executive Director the name, address and telephone number of such office bearer or committee member.

OFFICE BEARERS

24. The office bearers of SU Sport are:
 - a) a patron, who is invited to accept this position by the Annual General Meeting of SU Sport;
 - b) the President, who is a University Member, Life Member or Honorary Life Member and who is elected for a two year term in accordance with the terms of this constitution;
 - c) four Vice Presidents (two male and two female), who are University Members, Life Members or Honorary Life Members of SU Sport, two of whom (one male and one female) are elected in accordance with the terms of this constitution at the same time as the President and each serve a two year term, and the other two of whom (one male and one female) are elected in accordance with the terms of this constitution in the alternate years to the election of the President and each serve a two year term;
 - d) the Treasurer, who is a University Member, Life Member or Honorary Life Member of SU Sport and who is elected annually by the General Committee at the Annual General Committee Meeting; and
 - e) the Executive Director.
25. No office bearer other than the Executive Director may receive any remuneration for their services in relation to their office.
26. The General Committee must each year appoint an auditor at the Annual General Committee Meeting.

ELECTIONS

27. The Management Committee must call on not less than one month's prior notice, an Annual Election for the positions of President and Vice Presidents to be held in the month of May. The Annual Election must take place not less than seven (7) days before the Annual General Meeting.
28. The first Annual Election will take place on the first Tuesday in May 2004, at which time one male and one female Vice President will be elected. The first Presidential Annual Election will take place on the first Tuesday in May 2005.
29. The Annual Election will be conducted by the Executive Director with such assistance as the President may determine.
30. Voting at the Annual Election is to be by secret ballot and will take place between 8.00am and 8.00pm at the Arena Sports Centre on Camperdown Campus and

other places if required as notified by the Executive Director at the time the notice of the Annual Election is given.

31. Nominations for the positions of President and Vice President must be received by the Executive Director a minimum of fourteen (14) days before the Annual Election. Each nomination must be signed by a proposer and seconder who are both members of SU Sport and accepted by the member nominated. The Executive Director will publish the nominations received the day following the closing date for nominations.
32. If no nominations for the office of President are received by the closing date for nominations, no Annual Election for the office of President will take place and nominations will be accepted at the Annual General Meeting and the President will be elected at the Annual General Meeting.
33. Where only one nomination for the office of President is received by the closing date for nominations, that person shall be declared elected and no Annual Election for the office of President will be conducted.
34. Where more than one nomination for the office of President is received by the closing date for nominations, an Annual Election for the office of President shall be conducted and the result ascertained and declared in accordance with Schedule 1 of this Constitution.
35. If no nominations for the office of the female Vice President or the male Vice President are received by the closing date for nominations, no Annual Election for that Vice Presidential office will take place and nominations will be accepted at the Annual General Meeting and that Vice President will be elected at the Annual General Meeting.
36. Where only one nomination is received by the closing date for the office of either the female Vice President or the male Vice President, that person shall be declared elected and no Annual Election for that Vice Presidential office will be conducted.
37. Where more than one nomination is received by the closing date for nominations for either or both of the offices of female Vice President or male Vice President, an Annual Election for that office shall be conducted and the result ascertained and declared in accordance with Schedule 1 of this Constitution.
38. Immediately following the Annual General Meeting, the Executive Director shall convene the Annual General Committee Meeting at which the Treasurer, the Student Members of the Management Committee and the members of the Blues Committee will be elected.
39. Nominations for the office of Treasurer must be received by the Executive Director a minimum of seven (7) days before the General Committee meeting immediately following the Annual General Meeting. Each nomination must be signed by a proposer and seconder who are members of the General Committee and accepted by the member nominated. The Executive Director will publish the nominations received the day following the closing date for nominations.

40. If no nominations for the office of Treasurer are received by the closing date for nominations, nominations shall be accepted at the Annual General Committee Meeting.
41. Where only one nomination for the office of Treasurer is received by the closing date for nominations, that person shall be declared elected as Treasurer.

THE EXECUTIVE DIRECTOR

42. The Executive Director is appointed by the Management Committee. The appointment of the Executive Director must be approved by the Vice Chancellor of the University.
43. The Executive Director will remain in office until such time as he/she resigns by notice in writing to the Management Committee or until his/her appointment be terminated by the Management Committee and approved by the Vice Chancellor. In either case, one (1) month's notice in writing is required.
44. The Executive Director may appoint a Deputy Director to act as his/her alternate on the General Committee, the Management Committee, the Blues Committee and any other SU Sport committees on which the Executive Director has a vote, when the Executive Director is unable to attend those meetings.

GENERAL MEETINGS

45. The Management Committee must convene the Annual General Meeting of the members of SU Sport in the month of May, with the first Annual General Meeting taking place on the second Tuesday in May 2004. The Annual General Meeting will:
 - a) receive the Annual Report of SU Sport for the previous year;
 - b) receive the Financial Statements and Balance Sheet of SU Sport; and
 - c) transact such other business as may be properly transacted at a general meeting.
46. A special general meeting of SU Sport may be called at any time by the General Committee or Management Committee.
47. Where the Executive Director receives a requisition in writing signed by not less than twenty (20) members of SU Sport and stating the objects of the meeting proposed to be convened, the Executive Director must within twenty-one (21) days of receipt of the requisition, call a special general meeting.
48. At least fourteen (14) days' notice in writing must be given to SU Sport members of the Annual General Meeting and each special general meeting of SU Sport and must specify the nature of the business to be conducted at the meeting.
49. The quorum for a general meeting is twenty (20) members of SU Sport and for a meeting to be quorate at least ten (10) of the members present must be of each gender. Where the general meeting has been requisitioned by members under clause 47, if no quorum is present within fifteen (15) minutes of the meeting's

notified commencement time, the meeting will lapse. In all other cases, if there is no quorum present within fifteen (15) minutes of the meeting's notified commencement time, the meeting is postponed to a date and time to be fixed by the Executive Director, not being more than fourteen (14) days after the original notified meeting time. At the postponed meeting, there is no gender requirement in relation to the quorum. If there is no quorum present at the postponed meeting within thirty (30) minutes of its notified commencement time, the meeting will lapse.

50. The President shall preside at all General Meetings at which he/she is present and in his/her absence or unwillingness to act the meeting shall elect a Vice President who is present to act as Chairperson for the meeting, and in the absence or unwillingness to act of the President and the Vice Presidents, the meeting shall elect a member of SU Sport who is present to act as Chairperson for the meeting.
51. Only the office bearers and members of SU Sport and invitees of the President or the Chairperson of the meeting are entitled to be present at a general meeting.
52. Only members of SU Sport who are entitled to vote may vote at a general meeting.
53. Every question submitted to a general meeting shall be decided by a show of hands unless the Chairperson of the meeting directs that a poll be taken. Polls are to be conducted at the meeting.
54. Every member of SU Sport present at a general meeting other than community members is entitled to one vote except that in the case of an equality of votes the Chairperson shall have a casting vote in addition to the vote to which he/she is entitled as a member of SU Sport.

GENERAL COMMITTEE

55. The members of the General Committee are:
 - a) the President;
 - b) the four Vice Presidents (two male and two female);
 - c) two representatives (one male and one female) appointed by the Senate of the University;
 - d) the Treasurer;
 - e) two delegates from each sport elected or appointed by the Constituent Clubs, provided that where both males and females participate in that sport through Constituent Clubs (whether Combined Club or not) one male and one female delegate is elected or appointed; and
 - f) the Executive Director.
56. The names of the representatives of each Constituent Club appointed in accordance with clause 55(e) shall be forwarded by an office bearer of the Club in writing to the Executive Director. The delegates must be members of SU Sport and must be eligible to act as delegates in accordance with this Constitution. An

appointment of a representative of a Constituent Club or a change in representation will only become effective upon the receipt of a notice of such appointment or change by the Executive Director.

57. No person shall be entitled to fill more than one position on the General Committee at any one time.
58. The General Committee may proceed to the dispatch of business notwithstanding any vacancy on it.
59. The Executive Director must call a meeting of the General Committee at least once each University semester.
60. A special meeting of the General Committee may be called at any time by the Management Committee.
61. Where the Executive Director receives a requisition in writing signed by not less than ten (10) members of the General Committee and stating the objects of the meeting proposed to be convened, the Executive Director must within seven (7) days of receipt of the requisition, call a special meeting of the General Committee.
62. At least seven (7) days' notice in writing of every meeting of the General Committee must be given to each member of the General Committee and must specify the nature of the business to be dealt with at the meeting.
63. The quorum for a General Committee meeting is fifteen (15) members of the General Committee, and for a meeting to be quorate at least seven (7) of the members present must be of each gender. Where the meeting has been requisitioned by General Committee members under clause 61, if no quorum is present within 15 minutes of the meeting's notified commencement time, the meeting will lapse. In all other cases, if there is no quorum present within 15 minutes of the meeting's notified commencement time, the meeting is postponed to a date and time to be fixed by the Executive Director, not being more than seven (7) days after the original notified meeting time. At the postponed meeting, there is no gender requirement in relation to the quorum. If there is no quorum present at the postponed meeting within 30 minutes of its notified commencement time, the meeting will lapse.
64. The President shall preside at all meetings of the General Committee at which he/she is present, and in his/her absence or unwillingness to act the meeting shall elect a Vice President, who is present to act as Chairperson and in the absence or unwillingness to act of the President and the Vice Presidents, the Committee shall elect a member of the General Committee who is present to act as Chairperson for the meeting.
65. Only the members of the General Committee and invitees of the President or the Chairperson of the meeting are entitled to be present at a general meeting.
66. Only members of the General Committee are entitled to vote at a General Committee meeting.
67. Every question submitted to a General Committee meeting shall be decided by a show of hands unless the Chairperson of the meeting directs that a poll be taken. Polls are to be conducted at the meeting.

68. Every member of the General Committee present at a General Committee meeting is entitled to one vote except that in the case of an equality of votes the Chairperson shall have a casting vote in addition to the vote to which he/she is entitled as a member of the General Committee.
69. The position of a delegate from a sport to the General Committee becomes vacant if that delegate is absent from any two consecutive meetings of the General Committee without leave of the General Committee. The Committee(s) of the Constituent Club(s) involved in that sport may fill any vacancy so occurring, provided that due notice of the appointment is given to the Executive Director under clause 55 and the replacement delegate is of the same gender as the delegate being replaced where both males and females participate in that sport through those Constituent Clubs.

POWERS OF THE GENERAL COMMITTEE

70. Subject to this Constitution, the General Committee has the power to do all such acts and things as may be incidental or conducive to the attainment of the objects of SU Sport.

MANAGEMENT COMMITTEE

71. The Management Committee consists of:
 - a) the President;
 - b) the Vice Presidents;
 - c) the Treasurer;
 - d) two representatives of the Senate (one male and one female);
 - e) six Student Members of the General Committee (three male and three female), no two of whom are representatives to the General Committee of the same Constituent Club appointed in accordance with clause 72; and
 - f) the Executive Director;so that at all times, a minimum of 40% of the members of the Management Committee are of each gender.
72. The six Student Members of the General Committee on the Management Committee shall be elected annually at the Annual General Committee Meeting. Nominations for these positions must be received by the Executive Director at least seven (7) days before the Annual General Committee Meeting. Each nomination must be signed by a proposer and seconder who are both members of SU Sport and accepted by the member nominated. The Executive Director will publish the nominations received the day following the closing date for nominations.
73. If only three nominations for the positions of the three female or three male Student Members of the General Committee on the Management Committee are

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- received by the closing date for nominations, those persons shall be declared elected.
74. If less than three nominations for the positions of the three female and three male Student Members of the General Committee on the Management Committee are received by the closing date for nominations, those nominated shall be declared elected and nominations for the remainder of the positions will be accepted at the General Committee Meeting with the remaining Student Members being elected at that meeting.
 75. The Management Committee may proceed to business notwithstanding any vacancy on it.
 76. The Executive Director must call meetings of the Management Committee at least once a month during each University semester.
 77. A special meeting of the Management Committee may be called at any time by the President.
 78. Where the Executive Director receives a requisition in writing signed by not less than three (3) members of the Management Committee and stating the objects of the meeting proposed to be convened, the Executive Director must within seven (7) days of receipt of the requisition, call a special meeting of the Management Committee.
 79. At least seven (7) days' notice in writing of every meeting of the Management Committee must be given to each member of the Management Committee and must specify the nature of the business to be dealt with at the meeting.
 80. The quorum for a Management Committee meeting is seven (7) members of the Management Committee and for a meeting to be quorate at least three (3) of those members present must be of each gender. Where the meeting has been requisitioned by Management Committee members under clause 78, if no quorum is present within 15 minutes of the meeting's notified commencement time, the meeting will lapse. In all other cases, if there is no quorum present within 15 minutes of the meeting's notified commencement time, the meeting is postponed to a date and time to be fixed by the Executive Director, not being more than seven (7) days after the original notified meeting time. At the postponed meeting, there is no gender requirement in relation to the quorum. If there is no quorum present at the postponed meeting within 30 minutes of its notified commencement time, the meeting will lapse.
 81. The President shall preside at all meetings of the Management Committee at which he/she is present, and in his/her absence or unwillingness to act the meeting shall elect a Vice President who is present to act as Chairperson for the meeting, and in the absence or unwillingness to act of the President and the Vice Presidents, the meeting shall elect a member of Management Committee who is present to act as Chairperson for the meeting.
 82. Only the members of the Management Committee and invitees of the President or the Chairperson of the meeting are entitled to be present at a Management Committee meeting.

83. Only members of the Management Committee are entitled to vote at a Management Committee meeting.
84. Every question submitted to a Management Committee meeting shall be decided by a show of hands unless the Chairperson of the meeting directs that a poll be taken. Polls are to be conducted at the meeting.
85. Every member of the Management Committee present at a Management Committee meeting is entitled to one vote except that in the case of an equality of votes the Chairperson shall have a casting vote in addition to the vote to which he/she is entitled as a member of the Management Committee.
86. Subject to this constitution the position of any member of the Management Committee, not being a representative appointed by the Senate, becomes vacant if that member is absent from three (3) consecutive meetings of the Management Committee without leave of the Management Committee.

POWERS AND DUTIES OF THE MANAGEMENT COMMITTEE

87. The Management Committee has power to:
 - a) do all acts and things as may be incidental or conducive to the attainment of the objects of SU Sport;
 - b) control the affairs, finances and properties of SU Sport, including (but not limited to):
 - i) acquiring and disposing of property;
 - ii) borrowing money, mortgaging or charging the property of SU Sport;
 - iii) expending and investing monies;
 - iv) opening and closing banking account(s);
 - v) engaging and dismissing employees and contractors;
 - vi) entering into contracts on behalf of SU Sport;
 - vii) appointing the Trustees.
 - c) make, amend and rescind By-Laws as necessary to facilitate the attainment of the objects of SU Sport, the administration of SU Sport and the affiliation of Constituent Clubs to SU Sport;
 - d) recommend to the General Committee amendments to the Gender Equity Policy;
 - e) establish sub-committees of the Management Committee as required, provided that such sub-committees are chaired by a Management Committee member, the majority of members of such sub-committees are members of either the Management or General Committees and the composition of all sub-

committees is in accordance with the words and spirit of the Gender Equity Policy;

- f) direct the Trustees to commence and carry on or to defend any legal proceedings by or against SU Sport.

88. The Management Committee shall:

- (a) oversee the performance of SU Sport;
- (b) approve and monitor SU Sport's policy and other aspects of its strategic direction;
- (c) establish and monitor SU Sport's annual budget and annual business plan;
- (d) oversee risk management and risk assessment within SU Sport;
- (e) establish and monitor SU Sport's systems of control and accountability; and
- (f) regularly review its own performance (in light of its powers and obligations under this Constitution).

89. The Management Committee shall engage a person with an appropriate financial background who will be accountable for ensuring that SU Sport is properly managed from a financial perspective and who will provide advice and reports to the Management Committee on financial management of SU Sport.

BLUES COMMITTEE

90. The Blues Committee of SU Sport consists of:

- a) the President;
- b) the Executive Director; and
- c) six other members of SU Sport elected annually by the Annual General Committee Meeting, of whom three will be male Blues, three will be female Blues and one each of the male and female Blues will be Student Members.

91. Any casual vacancies on the Blues Committee may be filled by the Management Committee subject to ratification by the next meeting of the General Committee provided that the replacement is the same gender as the member whose position has become vacant.

92. The Blues Committee may proceed to business notwithstanding any vacancy on it.

93. The Executive Director will call meetings of the Blues Committee at such times as may be decided by the Management Committee.

94. A special meeting of the Blues Committee may be called at any time by the President.

95. Where the Executive Director receives a requisition in writing signed by not less than two (2) members of the Blues Committee and stating the objects of the

meeting proposed to be convened, the Executive Director must within seven (7) days of receipt of the requisition, call a special meeting of the Blues Committee.

96. At least seven (7) days' notice in writing of every meeting of the Blues Committee must be given to each member of the Blues Committee and must specify the nature of the business to be dealt with at the meeting.
97. The quorum for a Blues Committee meeting is five (5) members of the Blues Committee and for a meeting to be quorate at least two (2) of the members present must be of each gender. Where the meeting has been requisitioned by Blues Committee members under clause 95, if no quorum is present within 15 minutes of the meeting's notified commencement time, the meeting will lapse. In all other cases, if there is no quorum present within 15 minutes of the meeting's notified commencement time, the meeting is postponed to a date and time to be fixed by the Executive Director, not being more than seven (7) days after the original notified meeting time. At the postponed meeting, there is no gender requirement in relation to the quorum. If there is no quorum present at the postponed meeting within 30 minutes of its notified commencement time, the meeting will lapse.
98. A representative nominated by a Constituent Club whose recommendations for the award of Blues are being considered by the Blues Committee must be available to address the Blues Committee, if so requested, whilst such recommendations are being considered by the Blues Committee.
99. The President shall preside at all meetings of the Blues Committee at which he/she is present, and in his/her absence or unwillingness to act, the meeting shall elect a member of the Blues Committee who is present to act as Chairperson for the meeting.
100. Only the members of the Blues Committee and invitees of the President or the Chairperson of the meeting are entitled to be present at a Blues Committee meeting.
101. Only members of the Blues Committee are entitled to vote at a Blues Committee meeting.
102. Every question submitted to a Blues Committee meeting shall be decided by a show of hands unless the Chairperson of the meeting directs that a poll be taken. Polls are to be conducted at the meeting.
103. Every member of the Blues Committee present at a Blues Committee meeting is entitled to one vote except that in the case of an equality of votes the Chairperson shall have a casting vote in addition to the vote to which he/she is entitled as a member of the Blues Committee.
104. The position of any member of the Blues Committee becomes vacant if that member is absent from three (3) consecutive meetings of the Blues Committee without leave of the Blues Committee.

POWERS OF THE BLUES COMMITTEE

105. The Blues Committee has the power to award Blues, Golds and such other awards as directed by the Management Committee. It is responsible through the

Management Committee to the General Committee for the awarding of Blues, Golds and other awards under conditions prescribed by the General Committee.

EXECUTIVE

106. The President, Treasurer, Executive Director and one other member of the Management Committee appointed annually by the Management Committee at the meeting following the Annual General Meeting shall constitute the Executive of SU Sport. If the three office bearers (President, Treasurer and Executive Director) are of the same gender, then the other member of Executive must be of the opposite gender to them.
107. The Executive Director must cause all Executive members to be given reasonable prior notice of Executive meetings, specifying the nature of the business to be dealt with at the meeting.
108. The Executive (or any three members of it jointly) may exercise all or any of the powers of the Management Committee or General Committee where it determines that immediate action is required in any matter affecting the policy or interests of SU Sport and that it is not practicable or convenient to refer the matter to such committee.
109. Any exercise of Executive power under clause 108 must be referred for ratification to the next meeting of the committee whose powers the Executive has exercised. Where the powers of the General Committee have been exercised by the Executive, this exercise of power must also be reported to the next Management Committee meeting.
110. Where it is not practicable in all the circumstances for the Executive to meet formally, the Executive may exercise its powers by way of telephone, facsimile or email communications provided that all Executive members are given prior notice of the need to make an Executive decision.

CASUAL VACANCIES

111. Where there is a casual vacancy on any committee or in any position of the Office Bearers, it must be filled in the following ways:
 - a) President, Vice President and Treasurer - by an election from the floor at a General Committee meeting called by the Executive Director within fourteen (14) days of the vacancy arising.
 - b) Student Representative on the Management Committee - by the Management Committee subject to ratification at the next meeting of the General Committee provided that the replacement is the same gender of the member whose position has become vacant.
 - c) Patron - by invitation at the next meeting of the General Committee.
 - d) Senate Representative - by appointment of the Senate of the University.
 - e) Member of the Blues Committee - by the Management Committee subject to ratification at the next meeting of the General Committee provided that the

replacement is the same gender of the member whose position has become vacant.

- f) Club Delegate to General Committee - by the Constituent Club in accordance with this constitution.
 - g) Other member of Executive – by the Management Committee.
 - h) Executive Director - by the Management Committee in accordance with this constitution.
112. When a replacement is appointed/elected by the Management Committee, that person remains in the position until the next General Meeting.
113. Any Office Bearer appointed or elected by the General Committee to fill a vacancy, will fill that position for the remainder of the term of the person who has vacated the position.

GENDER EQUITY POLICY

114. SU Sport must at all times have in place an effective Gender Equity Policy to promote gender equity in sport and recreation at the University.
115. The Gender Equity Policy may only be amended by a resolution of the General Committee on the recommendation of the Management Committee.
116. The Management Committee must report to the annual General Committee Meeting after the AGM on SU Sport's compliance with the Gender Equity Policy.

FINANCE AND AUDIT

117. The financial year of SU Sport commences on 1 January and concludes on 31 December each year.
118. No financial liability or obligation shall be incurred by or on behalf of SU Sport or any Constituent Club from general revenue of SU Sport unless that financial liability or obligation has been previously approved by the Management Committee on the basis of estimates or budgets presented to it. However, in cases of extreme urgency only, the Executive may authorise SU Sport or a Constituent Club to incur a financial liability or obligation without the antecedent authority of the Management Committee, provided that this exercise of Executive power is reported to the next Management Committee meeting for ratification.
119. All monies received by any Constituent Club by donations, fees or any function conducted by the club must be paid promptly to the Executive Director (or his/her nominee). Such monies will be held in trust funds on behalf of and for the sole use of the Constituent Club from which those monies are received. The Management Committee may set off against such trust funds of any Constituent Clubs any monies owing to SU Sport by such clubs.
120. All cheques or EFTs (Electronic Funds Transfers) made out on account of SU Sport, with the exception of cheques drawn on the trust fund account, must bear the signature of two of the following: President, Executive Director, Deputy

Director, Treasurer, Finance Manager, one other senior staff member as approved by the Management Committee.

121. The Management Committee must cause to be kept proper accounts of the property of SU Sport and of all monies received and expended. A summary of all such accounts must be presented at each meeting of the Management Committee. These accounts must be audited annually.
122. The Management Committee is responsible to the General Committee for the proper control and management of all SU Sport affairs, finances and property and must report on these matters to the General Committee meeting convened each semester by the Executive Director under clause 59.
123. The Management Committee must submit a copy of the Annual Report, Audited Financial Statements and Balance Sheet to the Senate of the University for information within one month of the Annual General Meeting.

DISCIPLINARY PENALTIES

124. The Management Committee must investigate any reports of misconduct or breach of discipline by a member of SU Sport or by a team representing the University of Sydney. If disciplinary action is considered necessary, the Management Committee must promptly convene a special meeting of the General Committee to receive the Management Committee's report and recommendations and to vote on any disciplinary penalties to be imposed.
125. Pending the General Committee meeting convened under clause 124, the Management Committee has the power to suspend a member or members from representing SU Sport or a Constituent Club. Any member affected by the Management Committee's decision must be informed in writing of the penalties imposed, or any other action which the Management Committee may propose to take, and of his/her right to appear before the General Committee meeting and if necessary to appeal to the Appeals Management Committee.
126. The General Committee may, by vote of three-quarters of those present and voting, approve and continue the penalties imposed on the member by the Management Committee under clause 125 or otherwise censure, suspend, fine, expel, remove from office or deal with any member or office bearer of SU Sport or a Constituent Club who is proved to the satisfaction of the General Committee to have been guilty of:
 - a) wilfully injuring or destroying any property of SU Sport;
 - b) non-compliance with or disobedience of any of the directions of a general meeting of SU Sport, the General Committee or the Management Committee;
 - c) anything detrimental to the interests of SU Sport or its members;
 - d) conduct calculated or likely to bring SU Sport into disrepute or financial loss;
 - e) misappropriation of any of the funds of SU Sport or of any Constituent Club.

127. At least fourteen (14) days' notice in writing must be given to any member of SU Sport against whom it is proposed to take action under clause 126 and where appropriate, notice must also be given to that member's Constituent Club. The member or a representative of his/her Constituent Club is entitled to be heard at the meeting of the General Committee dealing with the matter.
128. Any member affected by a decision in respect of misconduct or breach of discipline may appeal to the Appeals Management Committee.
129. The Vice Chancellor of the University shall be informed of any decisions made by the General Committee regarding misconduct or breach of discipline.

APPEALS MANAGEMENT COMMITTEE

130. The Appeals Management Committee shall consist of persons nominated by the General Committee of SU Sport in consultation with the Vice Chancellor provided that no member of the Appeals Management Committee shall be a member of the General Committee of SU Sport. The Management Committee must comprise at least one male and one female and must have a composition whereby not less than two of its members are neither employees of the University nor Fellows of Senate, whereby the Chair is a retired judge or master of the Supreme Court, or a retired judge of the District Court, or a Senior Counsel practising or retired, and whereby at least two of its members are, or have been, barristers or solicitors with at least 5 years post-admission experience. While this composition does not preclude one member of the Appeals Management Committee being either a Fellow of Senate or an employee of the University, the general policy of the University is to have appeals bodies which are substantially if not wholly independent of the University save for routine cases where the party appealing should have no cause to object or be likely to.
131. The Appeals Management Committee shall be appointed by the General Committee of SU Sport (in consultation with the Vice-Chancellor) for a term of three (3) years but so that in the event that a particular member is unable or unwilling to serve in a particular case, or where the President of SU Sport in consultation with the Vice-Chancellor considers this desirable, then the President of SU Sport shall in consultation with the Vice-Chancellor, approve a substitute, but so that the composition of the Appeals Management Committee continues to conform to the requirements of Clause 130.

CONTRACTS AND PROPERTY

132. All property of SU Sport including its funds from time to time are to be vested jointly in three trustees who must be members of SU Sport, appointed by the Management Committee and over the age of twenty-one years.
133. The Trustees hold office at the pleasure of the Management Committee. Any Trustee may be removed by a resolution of the Management Committee. A Trustee may resign by notice in writing to the Management Committee.
134. Any vacancy amongst the Trustees, howsoever caused, must be filled by resolution of the Management Committee provided that the member of SU Sport who is appointed to such vacancy must be over the age of twenty-one years.

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135. The Trustees, with the prior approval of the Management Committee, may in their own names:
- a) invest the funds of SU Sport in any investments permitted by Law to the trustees;
 - b) enter into contracts on behalf of SU Sport and all contracts so made shall be deemed to have been made for, and in the names of the members of the Management Committee; and
 - c) in their own names to commence and carry on or to defend any legal proceedings by or against SU Sport.
136. No Trustee shall be liable for any loss which is not attributable either:
- a) to his/her own dishonesty, or
 - b) to the commission by him/her of an act known by him/her to be a breach of trust.
137. Each Trustee and every member of the Management Committee is indemnified by SU Sport and by each Constituent Club against all costs and expenses incurred and all claims made for damages in connection with any and every such contract, engagement or legal proceeding.
138. Every Trustee and every member of the Management Committee shall be entitled to be indemnified out of the property of SU Sport against all liabilities incurred by him/her in or about the due execution of the affairs of the SU Sport.

NOTICES

139. Any notice in writing required by this Constitution to be given is deemed to be sufficiently given if it is given by any means of reproducing words in visible form, including by facsimile transmission or e-mail.
140. Notice of the Annual General Meeting and special general meetings of SU Sport will be deemed to be sufficiently given if it is given by written notification to each Constituent Club, Management Committee, General Committee and Blues Committee member and by being publicised on SU Sport notice Management Committees and, where practicable, in University publications.
141. Any notice if required by this Constitution to be given to any person will be deemed to be sufficiently given if sent by letter postage prepaid addressed to such person at the last known address or place of business or such person in New South Wales and such notice shall be deemed to have been given at the time at which such person would normally receive such letter in the ordinary course of post.
142. The accidental omission to give any notice to any person or the failure of any person to receive a notice required by this Constitution to be given does not invalidate the proceedings of any meetings in respect of which such notice is required to be given.

RESCISSION AND APPEAL

143. Every decision of the General Committee is of full force and effect until such time as such decision is rescinded, amended, reversed or otherwise varied by the General Committee. Notice of any motion to rescind, amend, reverse or otherwise vary any decision of the General Committee must be given to the Executive Director in writing signed by not less than ten (10) members of the General Committee not less than fourteen (14) days before the meeting of the General Committee at which it is proposed to move such motion.
144. Subject to this Constitution, any decision of the Executive or of any committee other than the General Committee may be rescinded, amended, reversed or otherwise varied at any time and without the necessity of giving written or other notice.

PROXIES

145. Proxies may only be appointed to attend General Committee meetings.
146. A member of the General Committee may be represented by a proxy at a General Committee meeting provided that:
 - a) the proxyholder is a member of SU Sport and is the same gender as the proxy appointer;
 - b) the proxy appointment is in writing, specifying the date of the meeting of the General Committee for which the proxy is given, is dated and is signed by both the proxy appointer and the proxyholder;
 - c) the proxy appointment is deposited with the Executive Director not less than twenty four hours (24) before the meeting for which the proxy is given;
 - d) the proxy is valid only for the specified meeting or any adjournment or postponement of that meeting;
 - e) no person who is a member of the General Committee may act as proxyholder for any other member of the General Committee;
 - f) a proxyholder may only act as proxy for one member of the General Committee at any given meeting and a member is appointed as proxy for more than one General Committee member, the first valid proxy appointment received by the Executive Director will be effective.

OPERATION OF CONSTITUTION

147.

This Constitution and the By-Laws are binding on all Constituent Clubs and on all members of SU Sport.

148. Every resolution passed at a general meeting of SU Sport or a meeting of the General Committee or any other committees constituted under or in accordance with this Constitution is binding on all Constituent Clubs and on all members of SU Sport whether or not present at the meeting.

ALTERATION, AMENDMENT OR REPEAL OF CONSTITUTION

149. This Constitution may only be altered, amended or repealed if each of the following steps is completed:
- a) written notice of the proposed alteration, amendment or repeal must be received by the Executive Director at least twenty-one (21) days prior to the date of the general meeting at which it is proposed to move such alteration amendment or repeal;
 - b) written notice of the proposed resolution must be included in the notice convening the general meeting;
 - c) the resolution to alter, amend or repeal the Constitution must be approved by not less than three-quarters of the members of SU Sport present and voting at the general meeting;
 - d) the alteration, amendment or repeal must be forwarded to the Senate within fourteen days of the general meeting at which it was approved; and
 - e) the alteration, amendment or repeal must be approved by the Senate, at which time the alteration, amendment or repeal will become effective.

RESERVE POWERS

150. This Constitution is subject to Senate Resolution [*to be inserted*].

TRANSITIONAL

151. Elections for the offices of President and Vice President to take effect from 1 January 2003 were conducted in accordance with Schedule 1 in late 2002.
152. The first President's term will be until May 2005.
153. The term of the first male and female Vice Presidents receiving the higher number of votes in the election will be until May 2005.
154. The term of the first male and female Vice Presidents receiving the lower number of votes in the election will be until May 2004.
155. The treasurers of SUSU and SUWSA as at 31 December 2002 will act as joint Treasurers of SU Sport from 1 January 2003 until the General Committee meeting in May 2003.
156. The first male and female Student Members of the Management Committee were elected by their respective general committee meetings of SUSU and SUWSA in late 2002 and will hold office from 1 January 2003 until the General Committee meeting in May 2004.
157. The first members of the Blues Committee as at 1 January 2003 are:
- i) The President elected pursuant to Clause 156;
 - j) The Executive Director;

- k) Three male and three female Blues (one male and one female who must be Student Members) who were appointed by the SUSU and SUWSA Blues Committees in late 2002 and will hold office until the General Committee meeting in May 2003.
- 158. The Executive Director must convene a General Committee meeting to be held in May 2003 to elect a Treasurer and the elected members of the Blues Committee.
- 159. The Management Committee of SU Sport will have the responsibility to prepare Annual Reports for both SUSU and SUWSA as well as the power to sign off on the 2002 Financial Statements and any necessary documents for the wind-up of both SUSU and SUWSA.

SCHEDULE 1 – VOTING PROCEDURES AT ANNUAL ELECTION

Procedure for election of President

1. The voting paper shall contain the names of all duly nominated candidates arranged in alphabetical order and a rectangle shall be printed opposite and to the left of the name of each candidate.
2. If there are not more than five candidates, a voter must vote for all the candidates by placing the figure “1” in the rectangle opposite and to the left of the name of the candidate for whom he/she votes as his/her first preference and by placing the figures “2”, “3”, “4” and “5” or as many of them as may be required in the rectangles respectively opposite and to the left of the names of the other candidates.
3. If there are more than five candidates, a voter must vote for at least five candidates as set out above in clause 2 of this Schedule 1 and in addition may indicate the order of his preference for as many more candidates as he/she wishes by placing in the rectangles respectively opposite and to the left of their names other numbers next in numerical order after the figures already placed by him/her on the voting paper eg “6”, “7”, “8” and so on.
4. Any vote which does not comply with clauses 2 or 3 of this Schedule 1 is invalid.
5. Each candidate is entitled to nominate one scrutineer.
6. After the voting has been completed, the Executive Director shall reject any voting papers which are invalid.
7. After the invalid voting papers have been rejected, the Executive Director shall count the total number of first preference votes given for each candidate. The candidate who has received the largest number of first preference votes shall be declared elected if that number constitutes an absolute majority of the valid votes.

If no candidate has received an absolute majority of first preference votes the Executive Director shall make a second count.

On the second count the candidate who has received the fewest first preference votes shall be excluded and each voting paper counted to him/her shall be counted to the candidate next in order of the voter’s preference.

If any candidate then has an absolute majority of the valid votes he/she shall be declared elected but if no candidate then has an absolute majority the process of excluding the candidate who has the fewest votes and counting each of his unexhausted votes to the candidate next in order of the voter’s preference shall be repeated by the Executive Director until one candidate has received an absolute majority of the valid ones. The candidate who receives an absolute majority of the valid votes shall be declared the elected President.

8. In the process of counting, exhausted voting papers shall be set aside and shall not thereafter be taken into account in ascertaining the result of the ballot.

9. When a candidate is excluded, each voting paper counted to him/her shall be deemed to be exhausted if there is not indicated upon it a next preference for one continuing candidate.

“Next preference” in this clause means the first of the subsequent preferences marked on the voting paper which is not given to an excluded candidate.

Provided that where there is a break in the consecutive numbering of candidates marked on a voting paper (other than a break rendering the voting paper invalid by reason of non compliance with clauses 2 or 3 of this Schedule 1) only those preferences preceding the break shall be taken into account.

“Continuing Candidate” means a candidate not already excluded from the count.

10. If on any count two or more candidates have an equal number of votes and one of them has to be excluded the Executive Director shall determine by lot which one shall be excluded.
11. “An absolute majority of votes” means a greater number than one half of the whole number of voting papers other than invalid and excluded voting papers.
12. “Determine by lot” means determine in accordance with the following directions:

The names of the candidates concerned shall be written on similar slips of paper and the slips shall be folded so as to prevent identification and then mixed. The Executive Director shall then draw at random and the candidate or candidates to be excluded shall be determined by the order in which their names are drawn.

Procedure for election of Vice Presidents

13. The voting paper shall contain the names of all duly nominated candidates arranged in alphabetical order and a rectangle shall be printed opposite and to the left of the name of each candidate.
14. If there are not more than six candidates a voter must vote for all the candidates by placing the figure “1” in the rectangle opposite and to the left of the name of the candidate for whom he/she votes as her/her first preference and by placing the figures “2” “3” “4” “5” and “6” or as many of them as may be required in the rectangle respectively opposite and to the left of the names of the other candidates.
15. If there are more than six candidates, a voter must vote for at least six candidates as set out above in clause 14 of this Schedule 1 and in addition may indicate the order of his/her preferences for as many more candidates as he/she wishes by placing in the rectangles respectively opposite and to the left of their names other figures next in numerical order after the figures already placed by him on the voting paper eg “7” “8” “9” and so on.
16. Any vote which does not comply with clauses 14 or 15 of this Schedule 1 is invalid.
17. Each candidate is entitled to nominate one scrutineer.

18. After the voting has been completed, the Executive Director shall reject any voting papers which are invalid.
19. After the invalid voting papers have been rejected the Executive Director shall count the total number of first preference votes given for each candidate.

The candidate who has received the fewest first preferences shall be excluded and each voting paper counted to him/her shall be counted to the candidate next in order of the voter's preference.

The process of excluding the candidate who has the fewest votes and counting each of his/her exhausted votes by the Executive Director until there are only two candidates remaining in the count.

These two candidates shall then be declared elected as Vice Presidents unless both are of the same gender, in which case only the candidate with the higher number of votes shall be declared elected as Vice President and the Executive Director will review the last discarded candidates to find the candidate of the opposite gender to the candidate elected with the highest number of votes.

In the event of a tied vote between two or more candidates making it impossible to determine the two candidates to be elected in accordance with this clause the Executive Director shall determine by lot which shall be excluded.

“Determine by lot” means determine in accordance with the following conditions:

The names of the candidates concerned shall be written on similar slips of paper and the slips shall be folded so as to prevent identification and then mixed. The Executive Director shall then draw the slips at random and the candidate or candidates to be excluded shall be determined by the order in which their names are drawn.

20. In the process of counting, exhausted voting papers shall be set aside and shall thenceforth not be taken into account in ascertaining the result of the ballot.
21. When a candidate is excluded each voting paper counted to him/her shall be deemed to be exhausted if there is not indicated upon it a next preference for one continuing candidate.

“Next preference” in this clause includes the first of the subsequent preferences marked on the voting paper which is not given to an excluded candidate.

Provided that where there is a break in the consecutive numbering of candidates marked on a voting paper (other than a break rendering the voting paper invalid by reason of non-compliance with clauses 14 or 15 of this Schedule 1) only those preferences preceding the break shall be taken into account.

“Continuing Candidate” means a candidate not already excluded from the count.

ATTACHMENT A

GENDER EQUITY POLICY (as at 1 January 2003)

The purpose of this policy is to set out the aims of Sydney University Sport ('SU Sport') to promote gender equity in sport and recreation.

Background

SU Sport was formed in 2003 by a merger of the Sydney University Sports Union ('SUSU') and the Sydney University Women's Sports Association ('SUWSA'). Whilst both organisations were concerned with the promotion of sport and recreation to the University community, the SUSU was responsible for men only club sport while the SUWSA, was responsible for women only club sport. SU Sport is an unincorporated body affiliated to the University of Sydney under a resolution of Senate.

Before the creation of SU Sport, SUSU and SUWSA operated separately from each other and each had mutually exclusive resources, administration and funding. Between 2000 and 2003, SUSU and SUWSA operated in conjunction with each other and began implementing practices which allowed members of both sexes to have access to sporting clubs.

It is hoped that the merger will create a larger organisation with better resources to provide more effectively for sport and recreation as well as to lobby for new facilities to be provided to members of both sexes. However, SU Sport recognises that as a result of the separate operation of SUSU and SUWSA, it is foreseeable that the merger will require a new approach to many issues previously dealt with on a gender-specific basis. An important condition of the merger has been the adoption by SU Sport of a policy which sets out its objectives towards achieving gender equity in sport and recreation.

What is gender equity?

Gender equity is the belief and practice of treating both sexes in ways that are fair and just.

Equity and equality are often confused. While equality may involve identical matching, equity focuses on impartiality and fairness. Equity recognises that people may need to be treated differently in order to be treated fairly.

The practice of gender equity may overlap with the prevention of unlawful discrimination. Federal and State legislation make discrimination unlawful on a variety of grounds including sex, marital status, pregnancy or family responsibilities.

SU Sport's gender equity objectives

SU Sport recognises that benefits, opportunities and treatment afforded to its members of different sexes may not be identical but should be equivalent.

SU Sport will work towards the following objectives ('Objectives') for achieving gender equity:

1. to design the leadership of SU Sport by guaranteeing a minimum 40% gender representation within its management committee structure;
2. to define and incorporate plans and priorities within SU Sport's documentation which recognise the needs of each sex;
3. to provide equitable opportunities for members of each sex to participate in sport and recreation and to compete in sports at the highest levels;
4. to fund programs and services for each gender as outlined within SU Sport's overall plans and priorities;
5. to encourage both males and females to act as role models for participants, believing it is essential that both genders be viewed as leaders within their sports;
6. to focus promotional efforts on portraying sport without gender bias, reflecting the positive involvement of males and females at all levels, in all roles;
7. to deal with external organisations at international and domestic levels by advocating and lobbying to enhance opportunities for both genders of sports participants; and
8. to educate its members, officers and employees about these objectives.

Practice of gender equity

There are many areas in which gender inequity may arise. The following are areas in which SU Sport may seek to apply the objectives set out above:

- **equipment and supplies** - by working towards providing equipment and supplies of equivalent quality, quantity, suitability and availability to each gender and which are maintained and replaced in accordance with the needs of each gender;
- **scheduling of games and practice times** - by working towards scheduling competitive events and practice opportunities at a time of day which is suitable for each gender;
- **opportunities to receive coaching** - by working towards providing coaches and supervisors with appropriate skills and experience for each gender;
- **changing rooms, practice and competitive facilities** - by working towards providing and maintaining changing rooms, practice venues and facilities for competitive sports of equivalent quality and quantity for the needs of each gender;
- **medical facilities** - by working towards providing suitably qualified medical personnel and equipment for each gender;
- **publicity** - by working towards providing equivalent quality and quantity of sports information and access to personnel and publicity resources. Also maintain equivalent coverage in publications, media outlets and other promotional means of each gender;

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- **support services** - by working towards making available equivalent administrative support, personnel and office space for each gender.

SU Sport plans to adopt a Funding and Facility Access Policy which may deal with a number of these areas of potential inequity.

Monitoring of progress towards achieving the objectives

The Executive Officer of SU Sport is responsible for monitoring the achievement of SU Sport's gender equity objectives stated in this policy and the Management Committee will report annually to the General Committee on compliance with the policy.

Other information

It is intended that SU Sport may change this policy or modify the objectives from time to time by resolution of the General Committee on the recommendation of the Management Committee.

SU Sport does not intend this policy to be incorporated into the contracts of appointment of its officers or the contracts of employment of its employees. However, employees will be obliged to implement the objectives of this policy.

Sydney University's Prevention of Discrimination Policy (as amended from time to time) contains further information about the prevention of unlawful discrimination at Sydney University. This can be viewed on the University's website at www.usyd.edu.au.

ATTACHMENT B

FUNDING & FACILITY ACCESS POLICY

(as at 1 January 2003)

The purpose of this policy is to set out the criteria under which clubs will be provided with funding and access to facilities by SU Sport.

Philosophy of Sport

SU Sport will encourage the participation in sport by as many students of the University as possible, but has a clear objective to provide the opportunity for members to participate in nominated sports at the highest level. SU Sport will maintain a commitment to sporting excellence and to ensuring that Sydney University remains the premier sporting University in Australia.

Funding

Levels of club funding will, within reason, remain the same under SU Sport as they were under SUSU and SUWSA. Allotments will be reviewed through the normal budget process and will only be dramatically affected if there have been significant changes within the club. For combined clubs their combined funding from SUWSA and SUSU will give an indication as to what level of funding they will receive from SU Sport in the first twelve months.

When allocating funds to clubs the following factors will be taken into consideration by SU Sport:

1. the level of excellence in the standard of competition in which the club competes.
2. the history of the sport at Sydney University.
3. the level of participation by club members in regular competitions as well as AUS events.
4. the improvement in competitive opportunities for students at Sydney University.
5. the standing of the sport within the sports community, including the Olympic and Commonwealth Games.
6. the representative achievements of club members.
7. the extent to which the club can support itself.
8. the extent of profile the club contributes to the University.

Facility Access

The access to training and playing facilities provided prior to 1 January 2003 will be maintained in general. Any changes to the 2002 terms and conditions for clubs will be reasonable and for the sake of improvement.

1. 2002 allocations will remain in place for an agreed interim period of two years when they will be reviewed.
2. Facility and ground allocation preference will be based on similar criteria to those governing club funding as well as comply with other SU Sport policies.
3. Individual access to facilities will be equal for all members.

Scholarships

Levels of funding for sports scholarships will be maintained at the levels set in 2002 by SUSU and SUWSA with a possibility of improvement in future years.